Equitable Economic Recovery Task Force July 29, 2020







Workforce
Development Board
Contra Costa County

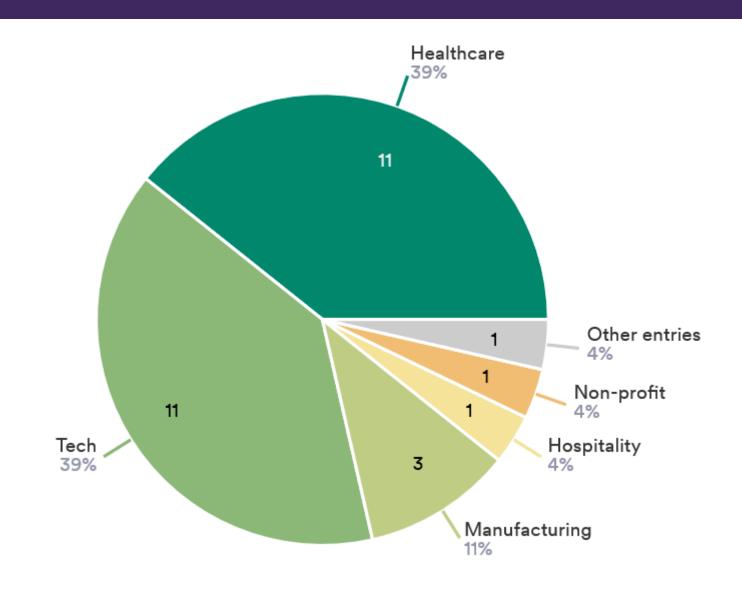
What do you want to see addressed?



Impacts on industry and life?



Poised for growth?



Why those sectors?



What We Know

What We Know - California

Current Unemployment Statistics

14.9%

California Unemployment Rate in June 2020

1.52M

Claims Processed in May 2020

\$5.3B

Benefits Paid in May 2020

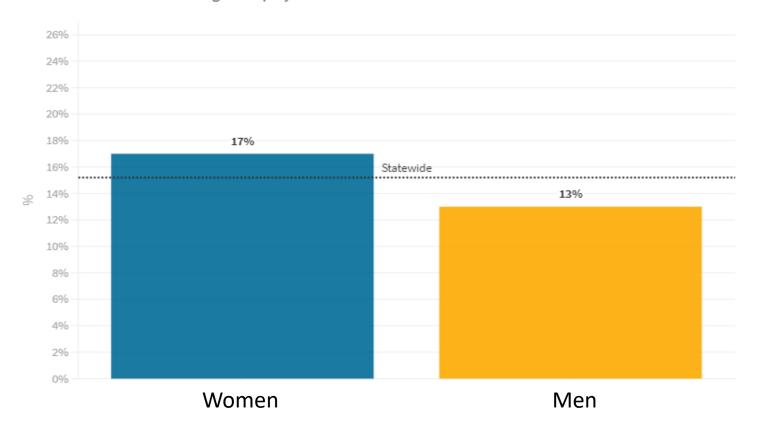
Nearly **7 million** first-time jobless claims have been filed in California during the roughly four months since state and local government agencies began to impose wide-ranging business shutdowns.

- East Bay Times, July 23, 2020

What We Know - California

Unequally unemployed - Gender

Percent of labor force receiving unemployment benefits



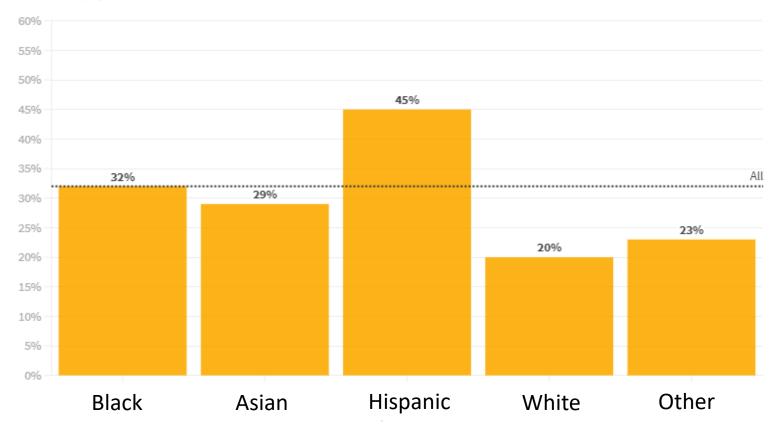




What We Know - California

Unable to pay rent

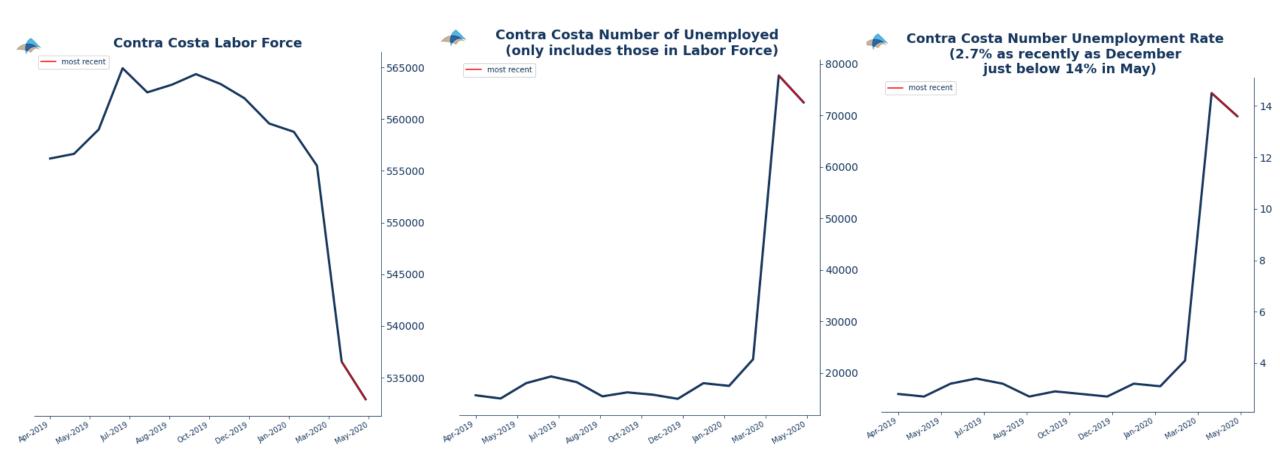
Share of adults in households that have no or slight confidence they can pay their rent next month or have deferred payment

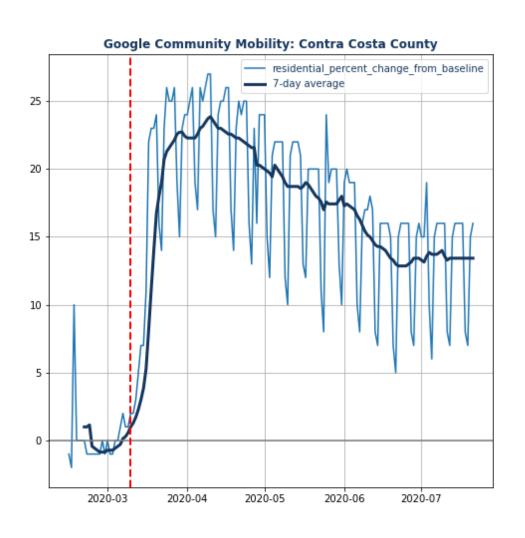


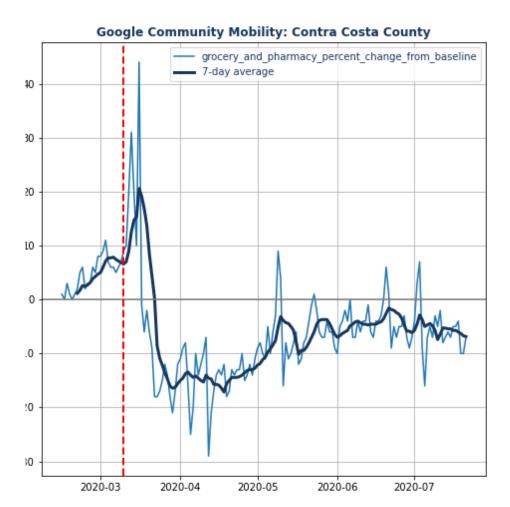


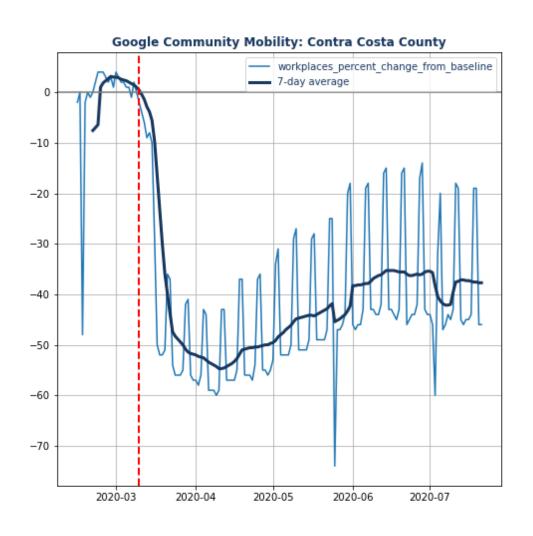
32k Contra Costans have left the workforce since last July, 29k just since December.

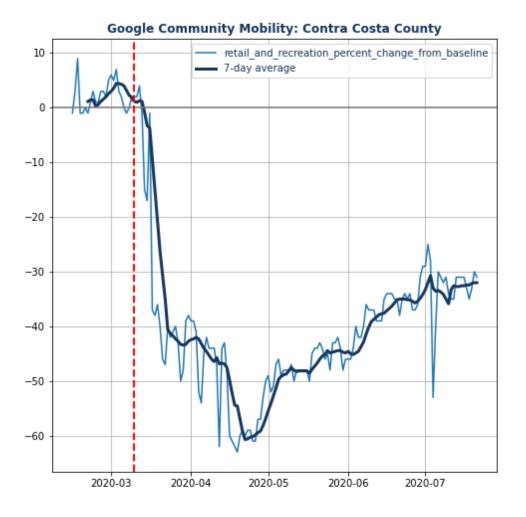
Nearly 60k more people filed for unemployment insurance than this time last year. Nearly 78k people collected benefits in April.

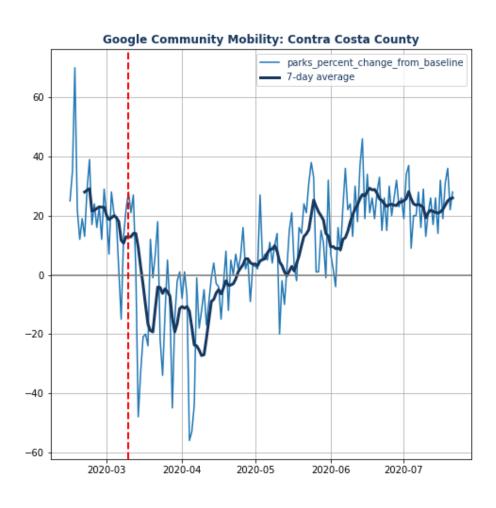


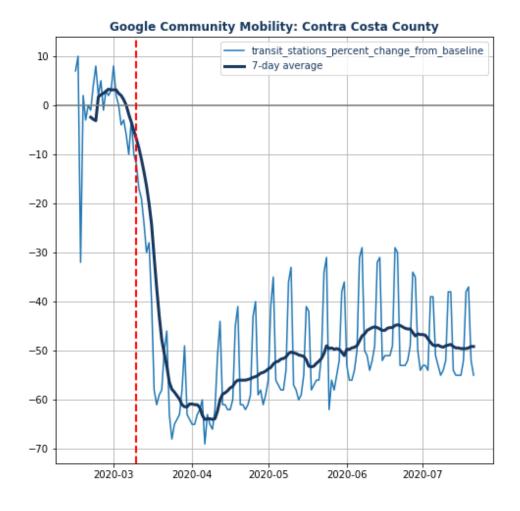


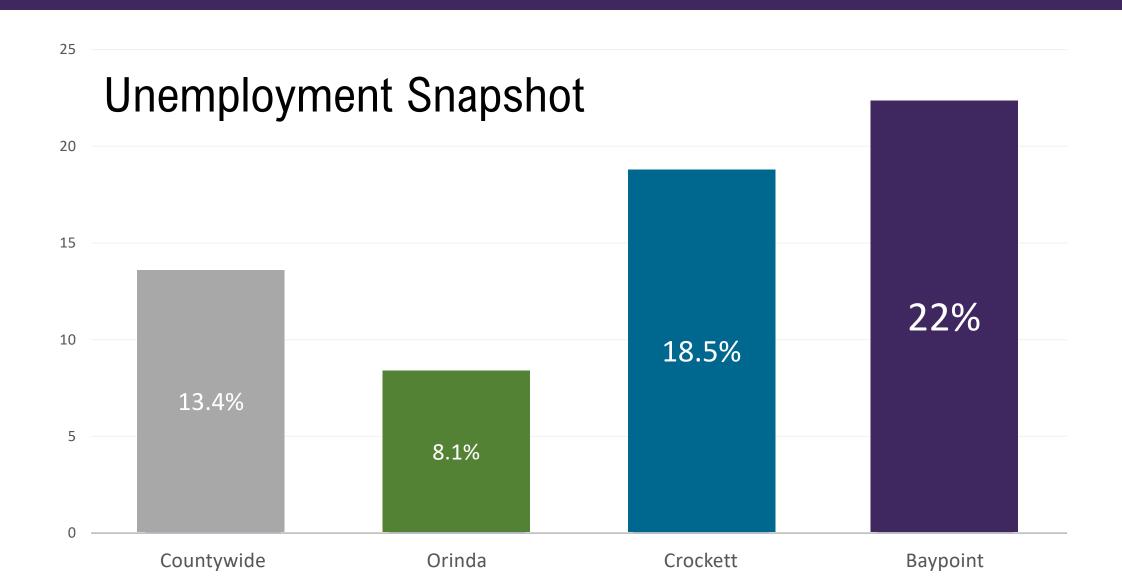












Renters who've lost their jobs and have no replacement income are especially vulnerable. With little to no savings, they face the risk of homelessness.

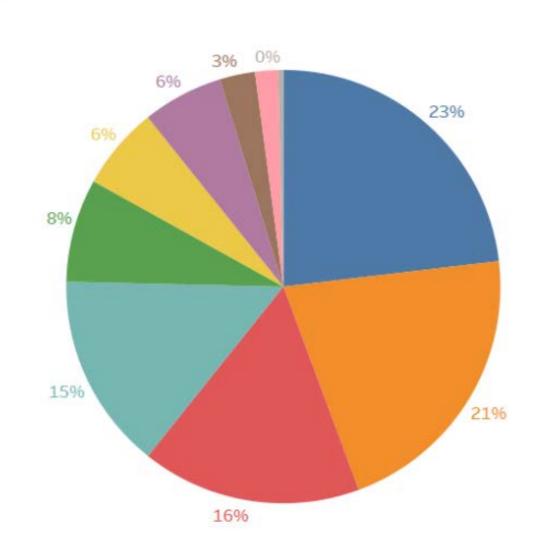
12,000

households at imminent risk of eviction, including **10,400 children**

9,500

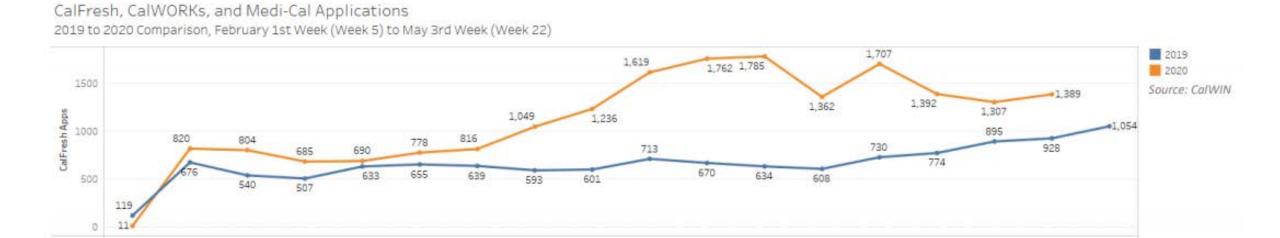
additional households at risk of eviction due to income loss when the Federal Pandemic Unemployment Compensation ends July 31

Top Services Provided by SSRRT

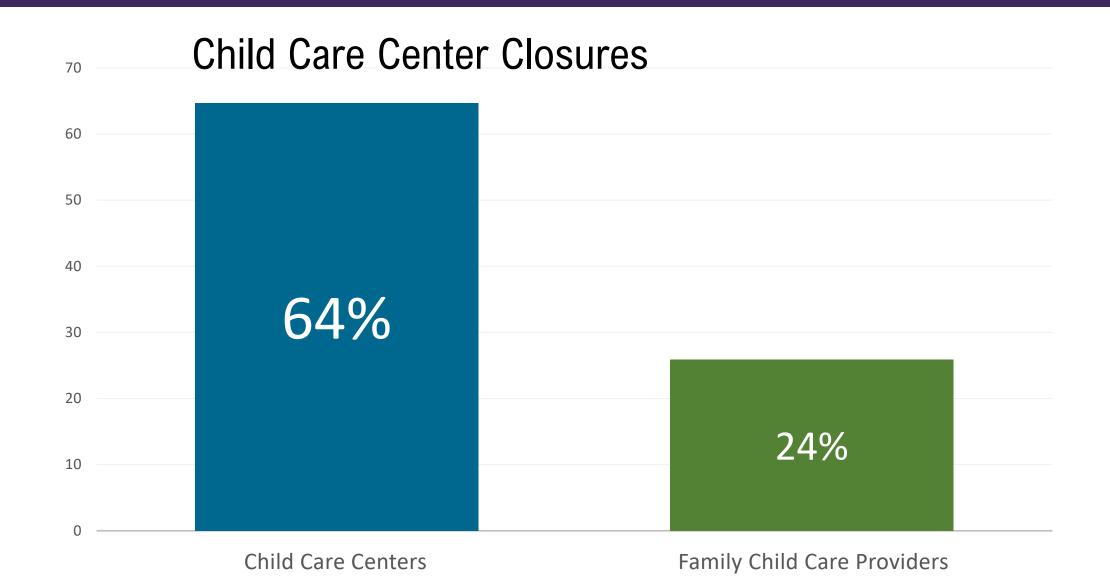




Household food insecurity is prevalent throughout Contra Costa County



EHSD saw a substantial increase in CalFresh applications. In some weeks, applications increased by nearly **1000 per week**.



243 (69%) of the 355 CocoKids Child Care Centers are open at half of their capacities as of June 5, 2020

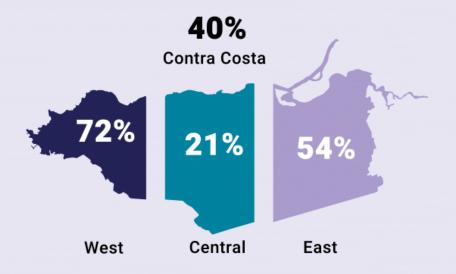
Each = 71 Child Care Centers.



Child poverty varies widely across the county.4

Low-income students

Students who are eligible for free & reduced-price meals, with family annual income under \$46,500.5

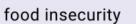


Without additional supports, poverty can limit kids' opportunities.6

Childhood poverty is linked to:









toxic stress

ccpartnership.org/close-the-gap

Where We're Going

Potential for Growth

California's higher education institutions <u>are not</u> producing enough graduates to fully meet occupational demand.

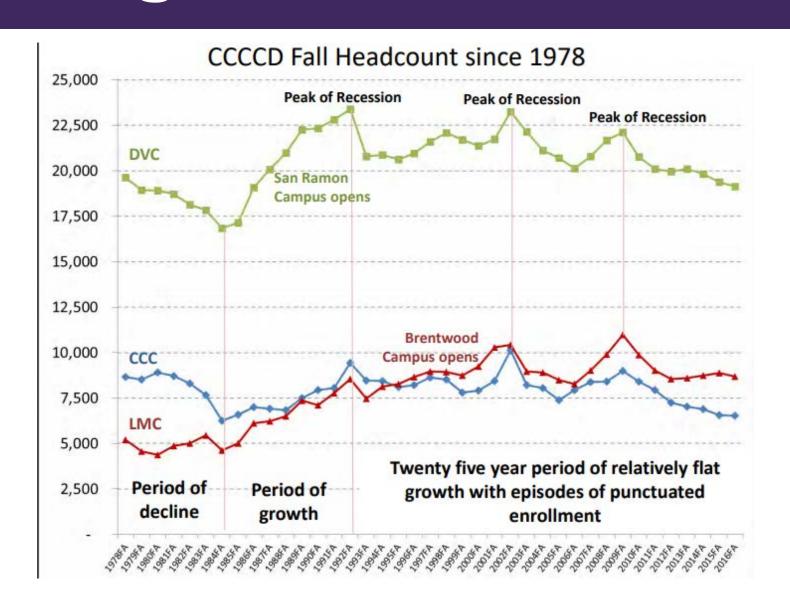
After accounting for degrees conferred by the CSU and other California institutions, a recent report identifies large statewide gaps in supplying graduates in these fields.

- Finance, accounting, human resources, and operations managers (35,900 // 41% of positions)
- Computer science and math workers (22,400 // 61% of positions)
- Pre K-12 school teachers (15,000 // 51% of positions)
- Health care workers (12,300 // 52% of positions)

Potential for Growth

Top 20 Occupations by Total Job Openings in the East Bay Region (2016-2026)							
Standard Occupational Class (SOC)	Occupational Title	Median Annual Wage	Median Hourly Wage	Total Job Openings	Exits	Transfers	Change
11-1021	General and Operations Managers	\$129,001	\$62.02	19,276	4,255	12,243	2,778
29-1141	Registered Nurses	\$125,757	\$60.46	16,204	6,406	4,864	4,934
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$53,478	\$25.71	14,825	8,116	6,298	411
25-9041	Teacher Assistants	\$37,150	(2)	13,662	6,929	5,759	974
13-1199	Business Operations Specialists, All Other	\$80,181	\$38.55	12,982	4,000	7,356	1,626
15-1132	Software Developers, Applications	\$126,708	\$60.91	11,764	1,605	5,764	4,395
31-1014	Nursing Assistants	\$38,497	\$18.51	11,265	5,316	4,423	1,526
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$50,481	\$24.26	10,355	3,848	5,702	805
13-2011	Accountants and Auditors	\$83,336	\$40.06	10,186	3,045	5,936	1,205
31-9092	Medical Assistants	\$41,549	\$19.97	8,959	2,843	3,977	2,139
25-2021	Elementary School Teachers, Except Special Education	\$80,325	(2)	8,794	3,633	4,076	1,085
13-1111	Management Analysts	\$101,590	\$48.84	8,684	2,845	4,578	1,261
13-1161	Market Research Analysts and Marketing Specialists	\$66,921	\$32.17	8,478	1,812	4,686	1,980
25-3098	Substitute Teachers	\$38,567	\$18.54	7,626	3,933	3,019	674
11-9199	Managers, All Other	\$146,133	\$70.26	7,606	2,521	3,910	1,175
27-2022	Coaches and Scouts	\$39,545	(2)	7,204	2,791	3,772	641
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$43,753	(2)	6,877	3,196	2,453	1,228
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$82,330	(2)	6,514	2,563	3,122	829
15-1133	Software Developers, Systems Software	\$132,532	\$63.72	5,982	956	3,433	1,593
11-3031	Financial Managers	\$155,826	\$74.91	5,900	1,427	3,071	1,402

Thinking About the "How"?



Thinking About the "How"?

There are investments being made throughout Contra Costa County in our future workforce









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